

Salary Table 2025-CIN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 21.93%
For the Locality Pay Area of Cincinnati-Wilmington-Maysville, OH-KY-IN
Total Increase: 1.90%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.06	\$ 13.50	\$ 13.94	\$ 14.37	\$ 14.80	\$ 15.06	\$ 15.49	\$ 15.92	\$ 15.94	\$ 16.34
	O	19.59	20.25	20.91	21.56	22.20	22.59	23.24	23.88	23.91	24.51
2	B	14.69	15.04	15.52	15.94	16.11	16.59	17.06	17.54	18.01	18.48
	O	22.04	22.56	23.28	23.91	24.17	24.89	25.59	26.31	27.02	27.72
3	B	19.23	19.77	20.30	20.83	21.37	21.90	22.44	22.97	23.50	24.04
	O	28.85	29.66	30.45	31.25	32.06	32.85	33.66	34.46	35.25	36.06
4	B	21.59	22.19	22.79	23.39	23.99	24.59	25.19	25.79	26.39	26.99
	O	32.39	33.29	34.19	35.09	35.99	36.89	37.79	38.69	39.59	40.49
5	B	24.82	25.49	26.17	26.84	27.51	28.18	28.85	29.52	30.19	30.86
	O	37.23	38.24	39.26	40.26	41.27	42.27	43.28	44.28	45.29	46.29
6	B	26.18	26.93	27.67	28.42	29.17	29.92	30.66	31.41	32.16	32.91
	O	39.27	40.40	41.51	42.63	43.76	44.88	45.99	47.12	48.24	49.37
7	B	28.26	29.09	29.92	30.75	31.59	32.42	33.25	34.08	34.91	35.74
	O	42.39	43.64	44.88	46.13	47.39	48.63	49.88	51.12	52.07	52.07
8	B	29.46	30.38	31.30	32.22	33.14	34.06	34.98	35.90	36.82	37.74
	O	44.19	45.57	46.95	48.33	49.71	51.09	52.07	52.07	52.07	52.07
9	B	31.52	32.53	33.55	34.57	35.58	36.60	37.62	38.63	39.65	40.67
	O	47.28	48.80	50.33	51.86	52.07	52.07	52.07	52.07	52.07	52.07
10	B	34.71	35.83	36.95	38.06	39.18	40.30	41.42	42.54	43.66	44.78
	O	52.07	52.07	52.07	52.07	52.07	52.07	52.07	52.07	52.07	52.07
11	B	36.90	38.13	39.36	40.59	41.82	43.05	44.28	45.51	46.74	47.97
	O	52.07	52.07	52.07	52.07	52.07	52.07	52.07	52.07	52.07	52.07
12	B	44.23	45.70	47.18	48.65	50.13	51.60	53.08	54.55	56.03	57.50
	O	52.07	52.07	52.07	52.07	52.07	52.07	53.08	54.55	56.03	57.50
13	B	52.60	54.35	56.10	57.86	59.61	61.36	63.12	64.87	66.62	68.38
	O	52.60	54.35	56.10	57.86	59.61	61.36	63.12	64.87	66.62	68.38
14	B	62.15	64.22	66.30	68.37	70.44	72.51	74.58	76.65	78.73	80.80
	O	62.15	64.22	66.30	68.37	70.44	72.51	74.58	76.65	78.73	80.80
15	B	73.11	75.54	77.98	80.42	82.85	85.29	87.73	90.17	92.60	93.53
	O	73.11	75.54	77.98	80.42	82.85	85.29	87.73	90.17	92.60	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>